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XING provides advice and support to its more than 18 million members during the upheaval processes in the world of work. In an environment marked by a shortage of skilled workers, digitalization, and changes in values, XING helps its members achieve as harmonious a work/life balance as possible: For a better working life.

(Senior) Software Engineer (m/f/x) (in full- or part-time)

We are currently staffing up a new team to establish an A/B testing platform at our headquarters in Hamburg. If you are a (Senior) Software Engineer, this is your unique chance to drive how experimentation will change product development at XING. On this way you can have big impact on the companies engineering culture. Together with your new team, you will build and operate the A/B testing platform.

A challenging task

- Your team will be the internal Service Provider that enables other teams at XING to run A/B Experiments.
- Work in a cross-functional team and collaborate closely with the Data Science and Analytics teams.
- You are able to shape the tooling and the framework to run A/B Experiments right from the beginning.
- You make decisions based on data analysis and metrics.
- Build and deploy, monitor and operate services within the XING infrastructure.

- You will use technologies like JavaScript, Scala, Hadoop, Kafka, Docker, Kubernetes, Redis, RabbitMQ etc.

A convincing background

- You are already an expert in hands-on programming with one of these programming languages: Scala, JavaScript or Ruby.
- You have a deep understanding of at least one framework: Play, React.js or Rails.
- You have experience implementing A/B Experiments using a framework or a Software as a Service solution.
- Desire to learn and share your knowledge with your Community of Practice.
- You are into agile methodologies and enjoy working with teams in an agile environment.
- You speak fluent English.
- A positive mind-set and the social skills to work with various people in various positions.
- Active participation in a technology community such as a meetup is a plus.

For Senior level

- You are able to coach and mentor other developers.
- Interest in public speaking is a plus.

An inspiring environment

We offer a dynamic environment. As well as flexible working hours, you'll have an opportunity to unleash your skills and acquire new ones. We offer a wide range of training courses in addition to German, English and Spanish lessons, regular team and offsite events, and lots of fun. We also provide free drinks and organic fruit as well as a ProfiTicket public transport ticket, restaurant vouchers and travel insurance. And let's not forget the smartphone or iPad that you can use privately. You'll also be provided with a high-end Macbook Pro, and our offices have table football tables. If you're feeling really sporty, we also have great gym deals, and various other benefits....

One Team - One Vision: XING KickOff 2018



If you have any questions please let us know!



Carolin Kammer

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