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XING provides advice and support to its more than 18 million members during the upheaval processes in the world of work. In an environment marked by a shortage of skilled workers, digitalization, and changes in values, XING helps its members achieve as harmonious a work/life balance as possible: For a better working life.

Manager Business Analytics (m/f/x)

XING, a New Work SE subsidiary, is the leading online business network in German-speaking countries and supports its 16.5 million members in working in line with their way of life and individual preferences. Professionals from every industry connect with one another, look and apply for jobs, and seek inspiration about the latest trends in the world of work. Thanks to the broad news portfolio, XING members can keep their finger on the pulse and discuss the latest developments.

You're looking for a new challenge and you have already gained first years of experience in the Analytics area? Then join our team with of more than 10 Analysts in the B2C business unit.

A challenging task

- Generate and develop data-based ideas to actively promote our business together with the product- and marketing managers.

- You design, implement, automate and analyse relevant KPIs and visualize them in (ad hoc) reports.
- Plan and maintain simultaneous A/B tests.
- You're able to in-/validate hypotheses in A/B tests.
- You're able to build forecast models to predict user behavior and use them to create feature engineered datasets for various other use cases.

A convincing background

- You have a degree in computer science, business studies, psychology, or another subject with a significant statistical focus.
- You have relevant experience in Data Analysis or Data Science, an analytical mindset, the ability to handle complex database queries and can spot the opportunity to optimize and automate tasks and processes (i.e. in R or Python).
- You have experience with cluster analyses and factor analyses.
- You have strong SQL skills.
- You have good skills in MS Office Software (especially Excel & PowerPoint).
- It would be great if you have experience in data integration and / or reporting in a visualization tool (e.g. MicroStrategy).
- You have strong communication and interpersonal skills and are confident to make decisions and take on responsibility for projects and processes - if you see an error or a possibility for improvement you follow up on this yourself!
- If you are also able to speak English fluently, we should meet!

An inspiring environment

New Work SE offers a dynamic environment. As well as flexible working hours, you'll have an opportunity to unleash your skills and acquire new ones. We offer a wide range of training courses in addition to German, English and Spanish lessons, regular team and offsite events, and lots of fun. We also provide free drinks and organic fruit as well as a ProfiTicket public transport ticket, restaurant vouchers and travel insurance. And let's not forget the smartphone or iPad that you can use privately. You'll also be provided with a high-end Macbook Pro, and our offices have table football tables. If you're feeling really sporty, we also have great gym deals, and various other benefits....

One Team - One Vision: XING KickOff 2018



If you have any questions please let us know!



Carolin Kammer

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