

DIRECTOR USER ACQUISITION AND RETENTION (M/F/X)





LIFE IS TOO SHORT TO SPEND IT AT THE WRONG COMPANY With over 4 million reviews across 945,000 companies, kununu has become Europe's leading **employer review platform.**

We believe that every person - whether actively searching for a job or simply interested in improving their work-life - should be able to give and get authentic and relevant insights into companies and roles before walking in on day one.

We believe in empowering people to choose the right place to work. We believe in workplace insights that matter and aim to create a better work-life for all.

Our mission is clear. We strive to bring full **transparency to the job market**. We offer you the opportunity to have real impact with **meaningful work** in a **tech and data-driven**, **fast-paced environment**.

A CHALLENGING TASK

- You will be leading and developing our global B2C online marketing team
- With your team you will ensure kununu's business growth (reach and insights) on the B2C side
- You will be responsible for growing and optimizing our **online marketing** channel mix (including performance, SEO, CRM).
- Furthermore, you will ensure seamless execution of our marketing campaigns.
- Through those measures you will strengthen kununu's position as market leader in the **DACH** region and continue to build our international footprint.
- You will further develop and execute our marketing strategy as well as own and optimize our marketing spends on an ongoing base
- You will manage and continuously optimize our marketing activities based on KPIs.

- You will work closely with different departments at kununu (e.g. Brand and Communication, Partnerships Product, Business Analytics).
- You will report directly into kununu's management team.

A CONVINCING BACKGROUND

- You have at least **5 years of experience** in a similar position, ideally you have experience in **HR tech** or with **digital marketplaces**.
- You have successfully run cross channel marketing campaigns over different markets. Ideally, you have successfully built **CRM strategies**.
- You have a **holistic understanding** of online marketing and you know the dynamics and levers of different marketing channels (performance, SEO, CRM).
- You are an expert in building, managing and developing a team. ideally across different locations
- You enjoy working in an international, **performance driven** environment.
- You have strong analytical as well as conceptional skills and you act data driven.
- You have a passion for developing creative ideas and convincing others.
- Your strengths are outstanding communication skills, flexibility and KPI orientation.

AN INSPIRING ENVIRONMENT

- We believe that life is too short to spend it at the wrong company. With us, you work directly in the center of Vienna, Berlin or Hamburg in a state of the art, data & technology-driven working environment with flexible working hours.
- We offer you the opportunity to **lead a team of highly engaged online marketing experts,** including Performance-, E-Mail-/CRM-Marketing, Digital Campaign Management, SEO and Technical Marketing, that lifts kununu to the next level and makes a difference for our users.
- We are hungry to grow: Challenging tasks within a highly passionate and international crew await you when it comes to strengthen our position as market leader in the DACH region and extend our footprint in new markets.
- At kununu, you will face inspiring interactions with your colleagues as well as **plenty of opportunities to bring** in your own ideas.
- In order for you to grow personally, we offer you a variety of international training options including conference passes, continuous personal feedback and frequent exchange within the New Work SE universe.
- **kununu** is not just a great place to work, **it's a mindset**. **We give a damn** about our employees and offer numerous benefits like **6 weeks of vacation per year**, a highly modern office setup, individual **training budget**, **home office** opportunities, daily **restaurant vouchers**, organic **fruits**, free **coffee & drinks** just to name a few. Want to bring your dog to the office? No problem at kununu.





APPLY NOW

