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XING provides advice and support to its more than 18 million members during the upheaval processes in the world of work. In an environment marked by a shortage of skilled workers, digitalization, and changes in values, XING helps its members achieve as harmonious a work/life balance as possible: For a better working life.

Frontend Developer (React - full remote)

For years XING has been one of the leading companies in building user-oriented digital products thanks to an organisation that embraces agile methods in and beyond the cross-functional product development teams. With our strong group of over 45 product people - with a variety of specialisations and a keen interest in collaborating and learning from one another - we actively work to grow our product culture. Thanks to our internal learning mindset, a variety of training courses, exchange with external partners as well as national and international experts, we pursue our vision: For a better working life.

A challenging task

- You will be part of a cross-functional team of backend, frontend, designers and product owners
- You will build front end solutions using React/GraphQL
- You will contribute to the development of our internal design systems and tools

- You will optimize for mobile devices, browser performance and create cross-browser compatible solutions
- You will mentor your team members on best practices for front end development

A convincing background

- You have experience with ES2016+ and asynchronous programming concepts
- You have been building solutions using React for a while and have a deep understanding of the inner-workings of the technology
- You have deep knowledge in frontend testing frameworks such as Jest, enzyme or react-testing-library
- You are able to do blindfolded semantic HTML, modern and pixel perfect CSS.
- Experience with CSS-in-JS is also a plus (styled-components, emotion, JSS...)
- You are familiar with the principles of a high-performance, optimized, responsive mobile website.
- Familiarity and experience with GraphQL / Apollo is a plus
- You are generally very curious about new technologies and always try to keep up-to-date
- You enjoy working in agile teams with a focus on sharing knowledge with your colleagues sitting next to you or on the other side of Europe
- You pay attention to detail without losing sight of the goal, have a sense of ownership and pride in the quality of your work
- You are capable of analysing each problem independently and choosing the solution that adjusts better to it and not overcomplicating things.
- You are eager to work in a multicultural environment
- You are fluent in English

An inspiring environment

- Training, conferences and many opportunities to learn, experiment and grow.
- A great, multicultural and diverse environment.
- Regular innovation weeks
- Flexible working hours and some days “work from home”
- Restaurant tickets, fresh fruit, coffee, snacks and much more.
- Spanish / German lessons.
- A mobile device of your choice as well for private use (iPhone, iPad, Android...).
- A sunny office located in the center of Barcelona, with a large terrace.
- Flexible Compensation Plan: Health insurance/ Transport/ Nursery Tickets
- Extended holidays
- Competitive salary and a Permanent contract
- Bicycle park and package reception
- Large, highly distributed platform with over 14 million users.

- A variety of technologies and languages: Ruby on Rails, Node, Java, Scala, Elasticsearch, REST, React, AMQP, Linux, Hadoop, Riak, MongoDB, MySQL, Solr, iOS, Android, Backbone.js, Git, Jenkins...
- Relocation pack if needed.

We're looking forward to hearing from you!

We're an Open Source contributor (<https://github.com/xing>) and we also organize public user groups and coding events, such as Ruby on Rails and other Tech Meetups.

Check our Twitter account! https://twitter.com/xing_esp

One Team - One Vision: XING KickOff 2018



If you have any questions please let us know!



Carolin Kammer

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