



Apply now

New Work SE - for a better working life

Every single day, our ten prestigious brands, products and services help shape the future of work by focussing on people.

While most of our products focus on the German speaking market, our development teams are collaborating from 6 offices across Europe. Our working culture is international, our working language English and you will find a technology-driven environment that enables you to grow professionally.

To us, New Work is more than just a buzzword, which is why you'll work on products that make a huge difference for millions of members. Join the team and help shape the network for a better working life.

Fullstack Engineer (f/m/x) | Xing Marketing Solutions

XING Marketing Solutions, a New Work SE subsidiary, is the business unit **responsible for creating advertising solutions on XING.com and our mobile platforms**. Data scientists, product owners, UX-designers and developers work together to create highly scalable solutions that serve our clients to promote their stories. Currently, the Marketing Solutions unit develops and maintains a self-booking advertisement solution and implements exciting new advertising formats. To support us in our ongoing development we are looking for an Engineering Team Lead.

WHAT YOU'LL DO

- Be part of our cross-functional software development team in an agile environment;
- Discuss and implement innovative solutions with your team, our business analysts, and internal and external partners;

- Develop in a high-risk area with sensitive data;
- Live the complete development cycle, including task breakdown, coding, writing unit tests, participating in code reviews and performing deployments;
- Propose improvements to our processes to be able to deliver higher quality software on time;

WHAT YOU ARE

- You're a highly motivated software engineer;
- You have experience to code in Ruby on Rails as well as JavaScript/ES6 and React;
- You are able to write clean code in a Ruby on Rails and React environment;
- You're passionate about learning and continuously improving yourself, the processes, and the team around you;
- You're an excellent team player with strong communication skills;
- You have a good sense of humor and keep calm in difficult situations;
- You value transparency, honesty, and helping your team to grow;
- You have a degree in computer science or a similar field;
- You're fluent in English.

WHAT TO EXPECT

- The New Work Portugal offers a dynamic environment with flexible working hours and hybrid working system;
- A multicultural environment with employees from over 58 nationalities;
- Annual training allowance - trainings, meetups, conferences, etc;
- Regular events - weekly company meetings, company lunch, team events, seasonal events (eg. Summer & Christmas party);
- Hack weeks every few months;
- New Work Care - a confidential employee assistance program to assist you with personal and/or work-related matters;
- Health Insurance for you and your kids - you can add your partner at a small cost;
- 25 days of annual leave per year + 3 days off (Carnival, Christmas eve and New Year's eve);
- Language lessons - English, German and Portuguese;
- Employee referral programme - for recommending talent to our company;
- NW Deals club (discounts club);
- A mobile device for your private use (iPhone, iPad, Android, you choose!);
- Pet friendly office.

Your turn: If you think this position is right for you and that you can help us make New Work big in Porto, we'd be delighted to talk to you. Simply apply below.

Not the right job for you? Don't worry! You're more than welcome to send us an unsolicited application!

If you have any questions please let us know!

Driven by NEW WORK in Porto



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Rita Costa

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